

Co-worker Questionnaire

Assessed Doctor's name: (Please print name) _____

How well do you know this doctor? (mark one) Not at all Not well Somewhat Well Very Well

Please rate this doctor on the performance statements according to the following scale. This form is used by a variety of the doctor's co-workers (for example, nurses, pharmacists, psychologists). Therefore, not all of the items will be relevant to you. Please use unable to assess if you have insufficient information to answer a question. Your individual replies will remain confidential. Replies from co-workers will be combined before feedback is given to the IMG. Mark (✓) with an ink pen.

This doctor:

1. Communicates effectively with patients.

0 Unable to assess 1 I strongly disagree 2 I disagree 3 Neutral 4 I agree 5 I strongly agree

2. Provides pertinent information about patients in a timely manner when required.

0 Unable to assess 1 I strongly disagree 2 I disagree 3 Neutral 4 I agree 5 I strongly agree

3. Is available to patients when required.

0 Unable to assess 1 I strongly disagree 2 I disagree 3 Neutral 4 I agree 5 I strongly agree

4. Is receptive and respectful of co-worker input regarding care of patients.

0 Unable to assess 1 I strongly disagree 2 I disagree 3 Neutral 4 I agree 5 I strongly agree

5. Takes responsibility for professional actions.

0 Unable to assess 1 I strongly disagree 2 I disagree 3 Neutral 4 I agree 5 I strongly agree

6. Maintains the confidentiality of patients.

0 Unable to assess 1 I strongly disagree 2 I disagree 3 Neutral 4 I agree 5 I strongly agree

7. Speaks respectfully of colleagues in conversations with patients and co-workers.

0 Unable to assess 1 I strongly disagree 2 I disagree 3 Neutral 4 I agree 5 I strongly agree

8. Respects my professional knowledge.

0 Unable to assess 1 I strongly disagree 2 I disagree 3 Neutral 4 I agree 5 I strongly agree

9. Is proficient in English.

0 Unable to assess 1 I strongly disagree 2 I disagree 3 Neutral 4 I agree 5 I strongly agree

10. Treats patients with respect.

0 Unable to assess 1 I strongly disagree 2 I disagree 3 Neutral 4 I agree 5 I strongly agree

11. Has the appropriate knowledge and skills to provide proper patient care.

0 Unable to assess 1 I strongly disagree 2 I disagree 3 Neutral 4 I agree 5 I strongly agree

12. Treats me with respect.

0 Unable to assess 1 I strongly disagree 2 I disagree 3 Neutral 4 I agree 5 I strongly agree

13. Facilitates co-worker and colleague learning.

0 Unable to assess 1 I strongly disagree 2 I disagree 3 Neutral 4 I agree 5 I strongly agree

14. Manages stressful situations constructively.

0 Unable to assess 1 I strongly disagree 2 I disagree 3 Neutral 4 I agree 5 I strongly agree

15. Collaborates with colleagues.

0 Unable to assess 1 I strongly disagree 2 I disagree 3 Neutral 4 I agree 5 I strongly agree